

## IMPORTANT NOTICE

Any individual who was not born in the United States, must provide documents that establish both identity and employment eligibility. Acceptable documents are listed below. One from list A or one from both list B and list C. These must be provided before a license or work permit can be issued.

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### LIST A

1. U.S. Passport
2. Unexpired foreign passport, with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization
3. Alien Registration Receipt Card with photograph (INS Form I-151 or I-551) (Permanent Resident Card)
4. Unexpired Temporary Resident Card (INS Form I-688)
5. Unexpired Employment Authorization Card (INS Form I-688A)
6. Unexpired Employment Authorization Document issued by the INS which contains a photograph (INS Form I-688B)

### LIST B

1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
2. ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
3. School ID card with a photograph
4. Voter's registration card
5. U.S. Military card or draft record
6. Military dependent's ID card
7. U.S. Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver's license issued by a Canadian government authority  
For persons under age 18 who are unable to present a document listed above:
10. School record or report card
11. Clinic, doctor, or hospital record
12. Day-care or nursery school record

### LIST C

1. U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
4. Native American tribal document
5. U.S. Citizen ID Card (INS Form I-197)
6. ID Card for use of Resident Citizen in the United States (INS Form I-179)
7. Unexpired employment authorization document issued by the INS (other than those listed under List A)

(ID requirements)